



HQ AMC, G-1 / G-4 Quarterly Newsletter

Edition 2

10 July 2006



This is the second edition of the Headquarters AMC G-1/G-4 newsletter. The purpose of this newsletter is to provide AMC's workforce with a quarterly update on the different programs within the G-1/G-4 at HQ AMC, while providing additional information such as news, statistics, and contact information of key G-1/G-4 personnel. We hope that you enjoy this issue and encourage you to provide feedback in an effort to improve future publications.

Meet The G-1 / G-4

The goal of the G-1/G-4 is to provide quality customer service in military and civilian human resources management; AMC wide civilian and military mobilization plans; equal opportunity; health; safety; and facilities planning for AMC missions. The G-1/G-4 leaders and Division Chiefs are:

Deputy Chief of Staff – Ms. Maureen Viall
Assistant Deputy Chief of Staff, Civilian Personnel – Ms. Karen Bandera
Assistant Deputy Chief of Staff, Military Personnel – COL Sandy Keefer
Sergeant Major, G-1/G-4 - SGM Roberto Alvarez
BRAC / NSPS Transition Manager – Ms. Ann Rodriguez
Chief, Operations and Training Division – Ms. Edie Couter
Chief, Field Support Division (Interim) – Ms. Mary Quinn
Chief, Business Integration & Budget Division – Mr. Eddie Smoot
Chief, Safety Division – Mr. Don Pittenger
Chief, Facilities Planning Division – Mr. Darryl Carattini
Chief, Civilian Personnel Advisory Center – Ms. Maria Allen
Command Chaplain – Chaplain (COL) Steven Moon
Command Surgeon – COL Cherry Gaffney
Adjutant General – MAJ Ott Siebert
Chief, Retention Division – SGM E. "Lisa" Jones
Equal Opportunity Office – COL Dianne Watkins
Program Manager, LOGTECH – Mr. Vondell Carter

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Baked goodies donated to WRAMC from HQAMC, G-1 / G-4.

Headquarters, U.S. Army Materiel Command, Welcomes G-1 / G-4 Sergeant Major Rob Alvarez

I would like to take this opportunity to introduce myself as the new G-1 Sergeant Major at Headquarters, U.S. Army Materiel Command. I am assuming this position after serving as the Enlisted Engineer Branch Sergeant Major at the Human Resources Command.

My previous assignments include Student School Secretariat Sergeant Major, Human Resources Manager, and Student Battalion Executive Officer at the United States Army Sergeants Major Academy; Operations NCO at the 4th Personnel Services Battalion at Fort Carson, Colorado; First Sergeant of HHC, 30th AG Bn (Reception), Fort Benning, Georgia; Personnel Sergeant and Strength Management NCOIC, 25th Infantry Division, Hawaii; Army Personnel Assistance NCO, Charleston Air Force Base,

South Carolina.

If there is any way that I, or any of the G-1 personnel at our Headquarters can be of assistance, please don't hesitate to contact me at (703) 806-9176 or by e-mail at roberto.l.alvarezgonzalez@hqamc.army.mil.

I am very excited about my new assignment and look forward to working with you to ensure we take care of our commanders by taking care of Soldiers and getting them to the right place at the right time because every Soldier is the right Soldier. **Hooah!**

- SGM Rob Alvarez

U.S. Army Materiel Command Participates in Monthly Congressional Celebrations at Walter Reed Army Medical Center

On the second Saturday of each month, the Helping Our Heroes Foundation sponsors a gathering for wounded veterans and their families at Walter Reed Medical Center (WRAMC). MSG Willene Orr, AMC G-1/G-4 Retention, proudly represents Headquarters, Army Materiel Command at this significant event. She donates her time on a regular basis to ensure that our wounded veterans are not forgotten. MSG Orr collects baked goodies and monetary donations from the generous members of the G-1/G-4 family. She invites members of her church and the G-1/G-4 to attend the outings with her so that everyone can join in on the celebration of our nation's heroes.



MSG Orr alongside soldiers assigned to WRAMC Medical Detachment.

Field Support Division Civilian Deployment Pin



On 8 April 2005, the Department of the Army established two new medals, the Afghanistan and Iraq Campaign Medals, for members of the United States Armed Forces who serve or have served in those countries in support of Operation Enduring Freedom (OEF) and Operation Iraqi Freedom (OIF).

Since no corresponding campaign or service medal had been established or authorized for Department of the Army (DA) Civilians for their support to the these operations, on 24 September 2005, General Griffin, Commander, U.S. Army Materiel Command (AMC) approved the establishment of the Civilian Campaign Pin (CCP) to provide official recognition for AMC Civilians participation in support of OEF or OIF.

The CCP may be awarded to any AMC DA civilian who deployed for 30 consecutive or 60 nonconsecutive days to Iraq or Afghanistan.

The award approval authorities are commanders in the grade of colonel and above or the civilian equivalent. Approval authorities must maintain a record of the name, country, and the period(s) of the qualifying service for each individual awarded the CCP.

The CCP is a lapel pin approximately 7/8" diameter, 1.22 mm thick, gold plated with six colors.

For further information about the Civilian Campaign Pin, please contact James DeLoach at DSN 656-9493, Commercial (703) 806-9494 or email james.deloach@us.army.mil.

HOOAH Awards

Do more than is required! What is the difference between those who achieve their goals consistently and those who spend their lives and careers merely following? The extra mile according to Gary Ryan Blair, author, speaker, coach and consultant. This is what the "HOOAH Awards" are all about; motivating people to go that extra mile for themselves and the organization.

Formerly known as the Can-Do Awards, the HOOAH Awards were established to enhance morale and improve workplace efficiency by recognizing Headquarters, U.S. Army Materiel Command, workforce contributors for their willingness to go the extra mile. The awards vary and can be such things as a thermos mug, lunch bag, calculator, portfolio, or pedometer. Creating workplace change, implementing an idea to improve morale, or creating new approaches to improve mission goals or objectives are some of the ways to qualify for the HOOAH Award. All HQ AMC Soldiers and civilian employees are eligible to receive HOOAH awards and can be nominated more than once. **Any HQ AMC employee or Soldier can nominate any eligible HQ AMC employee or Soldier.** The nomination is submitted via e-mail to the nominee's first-line supervisor with a short statement describing the acts or exemplary performance. The nominee's first line supervisor is the approving authority for the HOOAH Award.

Additional information about the HOOAH Awards can be found on the Headquarters, U.S. Army Materiel Command, web site at:

<http://www.hqamc.army.mil/change/>



CPAC

CPAC CORNER

LES Reminder ---- Review your Leave and Earning Statement (LES) every pay period. Your LES contains important information about your leave, health benefits, life insurance, retirement, etc. Defense Finance and Accounting Service also uses your LES to provide you information on upcoming Open Season for benefits and information about Restored Leave based on BRAC.

Federal Long Term Care Insurance Program

Long term care is ongoing care for people who need lengthy or even lifelong assistance with daily living due to an illness, injury, or severe cognitive impairment (such as Alzheimer's disease). It may surprise you that the majority of long term care is provided at home and can be very expensive. In fact, it could be the most expensive type of care you'll ever face.

Most health care programs, including the FEHB Program, TRICARE, and TRICARE For Life, cover very few long term care expenses, if any! While Medicare covers some care in nursing homes and at home, it does so only for a limited time, subject to restrictions. The Department of Veterans Affairs provides limited long term care services with restrictions on who can receive them. Medicaid, the government program to help those who meet their state's poverty guidelines, will not kick in until virtually all of a person's assets, and his/her spouse's assets, have been depleted. The Federal Long Term Care Insurance Program can help protect you from the potentially high cost of long term care. What's more, it's coverage you can count on because it is sponsored by the U.S. Office of Personnel Management. The Federal Long Term Care Insurance Program reflects the long and careful efforts of OPM and two insurance leaders – John Hancock and MetLife – to provide comprehensive benefits and group premiums that can help ensure your independence. Program advantages include: OPM oversight, competitive group premiums, an expansive home care benefit that includes informal care, and innovative inflation options. As a Federal worker you and qualified family members are eligible to enroll in the Long Term Care Insurance.

To learn more, visit the following web sites.

<https://www.abc.army.mil>, www.opm.gov/insure/ltc or www.ltcfeds.com.

To enroll, visit web site www.ltcfeds.com or call 1-800-LTC-FEDS (1-800-582-3337).

Did you know employees can access their SF-50?

Good news! Employees can now obtain copies of their SF-50, Notification of Personnel Action, by accessing the employee Portal on CPOL at <http://www.cpol.army.mil/>. Log-in using your AKO account user ID and password. Click on the "employee" tab, and then click on "My SF50 Information." You can view, print or save your SF-50.

Plan Now!

Planning for your retirement should not be delayed until a year or two before your anticipated retirement date. It is important to start your financial planning early in your career. In order to assist employees in making sound investment and savings decisions, a Mid-Career Retirement Planning Seminar was conducted on 13-14 June 2006 in the Barden Education Center. The course was designed to show you how to plan now to achieve your retirement and financial goals. The course explained: retirement benefits under FERS, health and life insurance needs and benefits, how to estimate Social Security benefits, how to invest for financial security, how the Thrift Savings Plan (TSP) can supplement pension income, tax implications and planning for estates and wills. The next retirement seminar on the Federal Employees Retirement System (FERS) is scheduled for 12-13 September 2006 in the Barden Education Center. This seminar provides valuable information on retirement benefits and covers such topics as Thrift Savings Plan, Social Security and Long-Term Care. Employees who are within 5 years of retirement are eligible for the seminar. Stay tuned for upcoming seminars.

My Biz

The Department of Army is in the midst of deploying an expansion of the Defense Civilian Personnel Data System (DCPDS) by launching the Human Resource (HR) Self Service called "My Biz." My Biz gives employees access to view their personnel data from their office computer. My Biz also offers employee update capability for certain personal information such as email address and phone number.

My Biz will be implemented in waves, with complete implementation later this summer. HQ AMC and USASAC were deployed at the end of May. For RDECOM, deployment is scheduled for June. Employees will be notified of their authorization to access My Biz via AKO e-mail. There are no present requirements for employees, once granted access, to use the My Biz system. In other words, its use is voluntary. Information slides on My Biz are available at



CPAC CORNER Cont...

<http://cpol.army.mil/library/general/myBIZ0306.ppt>

Leaving AMC?

As a reminder, if you have an employee who is scheduled to retire or who is transitioning to a new assignment outside of HQ AMC and you would like to submit an award, please ensure that you submit your award packet to Ms. Mary Bourque thirty (30) days in advance. Ensure the packet is reviewed and approved by your Deputy Chief of Staff (or equivalent), EEO and CPAC personnel. Once the packet is complete, you may deliver the packet to Ms. Mary Bourque at the CPAC for further processing. If Mary is not available, please make sure you hand the package

to someone on the CPAC staff; do NOT leave it on someone's desk as there is privacy act information contained within the packet. If you have any questions regarding award submissions, please contact Mary Bourque at DSN 656-8677 or email mary.bourque@hqamc.army.mil.

Business Integration and Budget Division PERSONNEL SECURITY

Almost everyone employed at Headquarters U.S. Army Materiel Command, requires a security clearance. The Personnel Security Manager is responsible for contacting personnel within the HQs when their periodic reinvestigation (PR) is due (notification of periodic investigation will be done six months prior to the due date of current clearance). Initial or Periodic Personnel Security Investigations (PSI) requests for Military and Civilian personnel are done by submitting a Security Clearance Application, (Standard Form 86 (SF 86)) which can be completed by using the Electronic Personnel Security Questionnaire (EPSQ) Program found on your computer. If an applicant does not have current "eligibility," (as in never had a prior Federal security clearance, or their last clearance was too old to recertify, or they had a greater-than 24-month break from service, or were military and now need a "civilian" clearance) he or she must obtain a copy of his or her Declaration of Employment (Optional Form 306 (OF 306)) and resume from his or her Civilian Personnel records, and



submit as part of the Personnel Security Investigation request package. Only EPSQ-generated SF 86 forms will be accepted – "Form-Flow" generated SF 86s cannot be accepted. Please contact your Personnel Security Manager, Anne Marie Vega, at (703) 806-8796 for detailed instructions/guidance on how to complete an SF 86.

BRAC / NSPS Office

The Huntsville/Madison County Chamber of Commerce will be hosting the Tennessee Valley Community Information Briefings at the Fort Belvoir Officers' Club, Thursday, 20 July 2006 from 9:00 a.m. to 4:00 p.m.; Friday, 21 July 2006 from 9:00 a.m. to 12:00 p.m.; and Saturday 22 July 2006 at the Springfield Hilton, from 10:00 a.m. to 2:00 p.m. The Tennessee Valley BRAC Committee briefings will provide the HQ AMC and USASAC workforce, and their family members, information on the Tennessee

Valley communities. Community information booths will be on display for viewing, and representatives from each community will be present to assist and answer any questions you may have. Transportation from HQAMC to and from the event will be provided on 20 & 21 July 2006, beginning at 8:00 a.m. For more information go to the <http://www.amc.army.mil/trans/transcal/BRAC.htm>, select the month of July; and then select the Appointment and Event Detail for more information.



Retention

U.S. Army Materiel Command Puts Retention on the Forefront With Training

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Story and photo by YVONNE JOHNSON
APG News

In an effort to boost retention and maintain an experienced fighting force, the U.S. Army Materiel Command hosted a Retention Training Conference at Top of the Bay, located at Aberdeen Proving Grounds, MD., April 24 - 28.

CSM Eloy Alcivar, U.S. Army Research, Development and Engineering Command; SGM Elisabeth Jones, AMC Command Career Counselor; and SGT Rebecca Hanner, RDECOM Retention NCO, hosted the event.

SGM Jones said the training is held twice a year in different locations. "This training is designed to bring Retention personnel from AMC commands together to train, share ideas and receive new information," she said, adding that participants included members of the U.S. Army Forces Command and the Training and Doctrine Command. "Often times we forget that Army Retention encompasses the



GEN Benjamin Griffin and SPC Jessica Lear

career of a Soldier, from initial entry to retirement and isn't focused solely upon reenlisting Soldiers. We are focused on what counseling is necessary in the four phases so we can better advise Soldiers on their careers", Jones said.

AMC Command CSM Daniel Elder was the featured speaker for the opening ceremony. He told the Retention NCOs from AMC installations around the country in attendance that "Soldiers are the centerpiece of our nation." He said that the Retention NCO plays an important role in maintaining the lines of communication to Soldiers. "The Army is in a state of transition," he said. "The priority is going to be on Brigade Combat Teams. We have to educate Soldiers so they know when they prepare to reenlist what their options are. "The challenges are there," he

said, noting that most Soldiers have the traditional NCO chain of command, consisting of the squad leader, platoon sergeant and first sergeant to "mentor them along the way."

"But we have to remember there are Soldiers in remote areas who don't have that professional development," CSM Elder added. "What we have to be able to do is identify skill and build on that."

CSM Elder said, whether serving as full or part time retention NCOs, the focus remains the same. "You will have to recognize those who can help you be successful," he said.

"The focus is on retaining good Soldiers and helping our commands bring in good Soldiers," CSM Elder said, adding that installations can be the center of influence for the community through partnerships with recruiting commands and local schools.

"Our goal is to maintain our Army at the level it needs to be manned so we can proceed with the transformation," he said.

Also a key speaker was SGM Scott Kuhar, Department of the Army, Deputy Chief of Staff, G-1, who



GEN Benjamin Griffin and SGT Daniel Moyer



Retention Cont...

discussed retention challenges and reenlistment initiatives including Selective Reenlistment Bonuses (SRB). He said that the DA's primary goals are to reenlist and transition Soldiers earlier; reenlist for longer periods and for the needs of the Army; provide stability for units earmarked for deployment; and stabilize personnel for life cycle training.

"Retention is way ahead," Kuhar said, noting that the reenlistment SRB for Soldiers stationed in Iraq, Afghanistan and Kuwait is up to \$15,000.

"Command emphasis is crucial to continue to monitor the effects of multiple deployments, SRBs, bonuses and other programs," he said.

The training paused for award presentations. Steven Latour, RDECOM adjutant, was presented with a DA Letter of Commendation for a suggestion that was endorsed and was used in part to write a change in legislation that will provide a new incentive (nonchargeable leave) for reenlisting Soldiers.

"My point was that money is not always what the Soldier wants or needs," Latour said. "Every Soldier has different needs. Location choices, time off to spend with the family and stability can be just as important."

He said the suggestion was made through the APG Suggestion Program Office in Building 324 in February. "We got positive feedback fairly quickly and I'm just happy to see everybody excited about it," he said.

Retention awards went to Career Counselors MSG Elijah Mobley, APG Post Retention; MSG Timothy Carlile, Aviation and Missile Command, Redstone Arsenal, AL., and to SFC April McDougal, Army Field Support Command, Rock Island, IL.

The week ended with a special reenlistment ceremony when GEN Benjamin Griffin, AMC commander, reenlisted two Soldiers from the



CSM Daniel Elder and Mr. Steven Latour

389th Army Band (AMC's Own) at Top of the Bay on April 28.

SGT Daniel Moyer and SPC Jessica Lear said that they were honored. "It was a real pleasure and honor to have GEN Griffin be able to reenlist myself and SPC Lear," Moyer said. "His participation in the reenlistment made for a great memory. I'm truly grateful."

SPC Lear added that GEN Griffin's willingness to fly to APG for a "15-minute ceremony" was "incredible."

"GEN Griffin showed me that my leadership really cares about my Army career," SPC Lear said. "For him to take time out of his busy schedule to do this just showed me, as a young Soldier, what it really means to be a great leader."

Operation SMART

Sergeant Major of the Army Recruiting Team (SMART) Program

The link is <http://www.usarec.army.mil/smart/>

Effective 1 June 2006, Army retirees are eligible to provide referrals under this program and receive the \$1K bonus by referring persons who have not previously conducted an appointment with a recruiter. Army Retirees include: (1) Active Army Retirees, which includes retired officers and enlisted members of the Regular Army; and (2) Army Reserve Component Retirees, which includes Reserve members receiving retired pay, Reserve members who have transferred to the Retired Reserve after completing the requisite qualifying years credible for retired pay, but who have not yet reached 60 years of age, and retired members of the National Guard. The bonus payments to Army Retirees that participate in

this pilot program will not be offset against those members that receive retired/retainer pay.

Soldiers must provide all information on the website including name, address, social security number and contact phone number of the referral using this process. The referring Soldiers are required to establish a user account prior to making a referral. Referring Soldiers are also required to submit their personal information on the website including their social security number to facilitate payment via DFAS. Please note that the bonus is paid only after the referral completes and graduates from Initial Entry Training (IET). Please refer to the messages and criteria for this program under the "Policies" link above.



Operations & Training Division

Division Highlights - Meet the Ops & Training Division

The AMC G-1/G-4, Operations and Training Division develops and implements education, training, career development, career-management and workforce transformation programs that address operational and strategic requirements for AMC. The organizational breakdown is as follows:

Edie Coutcher – Division Chief

Ronald Higgins – Director, AMC Logistics Leadership Center (ALLC)

Patricia Long – Team Leader: Leader Development, Training and Career Management

Kerrie Tucker – Team Leader: Workforce Transformation, Recruitment and Career Management

The Action Officers are:

Name	Contact #	Area(s) of Responsibility
Barbara Bellamy	(703) 806-8736	AMC Fellows Assignment/Rotational Administrator
Barbara Smith	(703) 806-8143	SES Liaison, SES Training, Competitive Professional Development
Beth Helmer	(703) 806-8215	Policy Development, AMC Fellows, Strategic Plans, Special Projects
Elisa Cherry	(703) 806-8146	Long Term Training, Senior Service College, DLAMP
James Snyder	(703) 806-8142	AMC Interns, AMC Fellows, RASS
Jean Tylee	(703) 806-8141	How AMC Runs, Special Projects
Jim Williams	(703) 806-8139	ATRRS, CREST, Balanced Scorecard, G-1/G-4 Training Coordinator
Jonathan Hearst	(703) 806-8140	Always A Soldier Program
Mark Oestmann	DSN 829-3335	Deputy Director, ALLC
Pamela Myers	(703) 806-9753	ACTEDS Interns, Resources Management
Roland Volk	(800) 223-7280	AMC Recruiter
Sue Povinelli	(703) 806-8138	Army Acquisition Corps Position Management

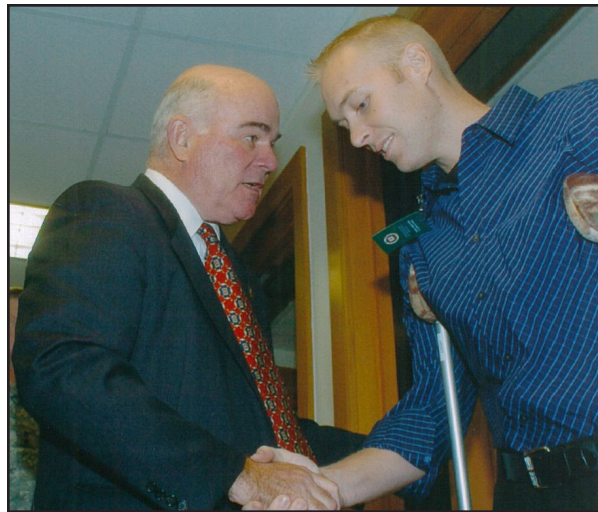
once a soldier...



ALWAYS A SOLDIER



The Always a Soldier program continues to prosper. Recently, Mr. Jonathan Herst was hired as the Always a Soldier program coordinator. Mr. Herst was injured by an IED attack while serving his second tour in Operation Iraqi Freedom. To date, the program has hired 17 wounded veterans. Earlier this month, the Always a Soldier program participated in the TRADOC job fair at Walter Reed Army Medical Center (WRAMC). The goal was to disperse information about the program while finding qualified applicants for job placement within AMC. The event attracted over 300 soldiers and was well marketed throughout the WRAMC community. As a result, the program has many qualified candidates who are currently being reviewed. On the 21st of June, the Always a Soldier program coordinator attended the “Hiring Heroes” job fair at WRAMC. This one day event provided the opportunity for wounded soldiers and spouses to learn about employment opportunities in both Federal agencies and private sector companies. There were resume writing workshops and military related demonstrations. The Always a Soldier program



Secretary of the Army Francis J. Harvey meets with Mr. Jonathan Herst

continues to provide an excellent opportunity for wounded veterans to obtain career placement and job stability. If there are any questions about the Always A Soldier Program please contact Mr. Jonathan Herst at 703.806.8140.

Operations & Training Division Cont...



“How AMC Runs”

The first offsite class of the AMC Operations Course, “How AMC Runs,” was held at the U.S. Army Aviation and Missile Command (AMCOM) at Redstone Arsenal, AL, May 15-19. A total of 102 students attended this event. The current plan is to have two offsites each year, alternating the MSCs as hosts. AMC will be offering another offsite October 16-20 at the U.S. Army Tank-automotive and Armament - LCMC in Warren, MI. In addition to the offsite courses, AMC will continue to offer two onsite classes at Fort Belvoir, VA.



AMC Logistics Leadership Center

A new class of twenty-three Quality & Reliability Assurance (Q&RA) interns began 7 1/2 months of formal training at the AMC Logistics Leadership Center (ALLC) on 12 June 2006. ALLC is part of the Operations and Training Division, and is located at Red River Army Depot near Texarkana, Texas. The interns will move to their Permanent Duty Locations (PDLs) upon completion of the training. Mr. John Williams is the ALLC Course Director for the Q&RA intern program.



Adjutant General

MILPER Comments:

The Strength Management Branch welcomes CW4 Mike Coy. Chief Coy is coming from Human Resources Command and has replaced CW4 Collins. Please contact him at michael.coy@hqamc.army.mil, or DSN 656-8699.

New Electronic Evaluations (OERs and NCOERs): HQ AMC POC is Mr. Cedric Thomas @ 703-806-8690

ELECTRONIC MILITARY EVALUATIONS

1. The following implementation time line is established for the Electronic Evaluation System.

a. 12 May 2006 –

(1) AKO “My Forms” available to the Army with all DA & some DD forms converted to PureEdge.

(2) 103 forms have electronic signatures.

b. 15 June 2006 –

(1) Effective date of new AR 623-3 and DA PAM 623-3 which covers OER, NCOER, AER Systems and which revises all military evaluation forms.

(2) Behind AKO “My Forms” users find revised military evaluation forms with digital signatures.

(3) Users can submit revised forms to HQDA using current methods of transmission.

c. No earlier than 30 June 2006 –

(1) Once testing at HQDA is complete the wizardized version of revised military evaluation forms on AKO “My Forms.”

(2) Forms include digital signature, help keys, and embedded regulatory logic.

d. No earlier than 15 July 2006 –

(1) Once testing at HQDA is complete they will initiate the automatic “send to HQDA” functions on AKO “My Forms.”

(2) Until that time, users can send reports to HQDA in the manner currently available (mail, upload, OER by Email, etc.)

e. 12 October 2006 –

(1) Last day to send old versions of evaluation forms to HQDA.

(2) Users prepare and submit delinquent or missing reports from previous rating periods before this date. Hereafter, all OER/NOCER must be on the revised form.

2. The following is the established procedural guidance timeline for transition to the new system:

a. From 15 Jun 06 through 12 Oct 06:

(1) Rating officials may continue established counseling using existing forms versions (e.g., forms dates of Oct 97 (OER Support Form), Dec 04 (DSF), and Oct 01 (NCOER Counseling)) and procedures until the current evaluation period is completed.

(2) New counseling will be initiated using revised forms (dated 15 Jun 06).

(3) Rating officials may initiate evaluations on either the revised forms (Dated 15 Jun 06), or the existing forms versions (e.g., forms dates of Dec 04 (OER), Oct 01 (NCOER) and Nov 77 (AER).)

c. After 12 Oct 06:

(1) Rating officials may continue established counseling using previous form versions (i.e. forms dates of Oct 97 (OER Counseling), Dec 04 (DSF), and Oct 01 (NCOER Counseling)) until the current evaluation period is completed.

(2) New counseling will be initiated on revised forms (dated 15 Jun 06).

(3) Rating officials will initiate evaluations only on revised forms (dated 15 Jun 06). Final evaluations prepared on previous form versions will not be accepted at HQDA.

d. This transition plan allows a four month period of dual form use to ensure that all required reports with THRU dates before the effective date will be at HQDA for processing before the moratorium on old forms versions.

Update/Review your DWELL time on your ORB/ERB

Reminder for MSC Strength Managers to review their TDAs before the window closes to ensure their authorizations are correct for the upcoming military spring fill cycle

(Extracted from the ARMY News dated 13 JUN 06):

Veteran Stolen Identity - Defense Finance and Accounting Service will inform service members who are determined to be vulnerable/affected by the May theft of personal data by putting a note on the bottom of their monthly leave and earnings statements, which will include phone numbers and Web sites that will provide more information on identity theft and what troops can do to protect themselves.

The VA has set up a special Web site and a toll-free telephone number for those possibly affected by the data loss: www.firstgov.gov and (800) 333-4636.

